

INTERIM MINISTRY POLICY  
Presbytery of Northern Kansas  
Committee on Ministry

1. An interim serves the congregation and is a partner with PNK/COM in reinforcing solid relationships with the presbytery and the PCUSA.
2. A minister must have completed phase I of an authorized interim training program or will attend the next available such training program(s).  
  
COM will discuss at the departure of any pastor, its recommendation to have or not to have an interim, and its conviction that any interim must be someone who is trained.
3. All interim contracts will include goals for the interim period for the session and interim pastor. If the contract is to be renewed/extended, the goals will be reviewed again at that time.
4. Ordinarily, interim teaching elders will be paid at least the same total effective salary as the last pastor.
5. An executive reference check should be completed by the General Presbyter on potential interim candidates.
6. COM may add additional criteria for the selection of an interim pastor for a particular congregation, i.e. full-time/part-time, level of compensation, regular communication with COM, etc.
7. Ordinarily an interim teaching elder would not be eligible to serve as the next installed pastor.