

SEMINARY INDEBTEDNESS POLICY
PRESBYTERY OF NORTHERN KANSAS
COMMITTEE ON MINISTRY

Since many seminary graduates find themselves burdened with overwhelming debt, which can negatively affect their ministry, and since the Board of Pensions recommends that the debt level of seminary graduates would be ideally no more than 40% of the latest available church median salary. Therefore:

The Committee on Ministry shall encourage calling congregations to utilize further educational debt reduction as a point in negotiating salary with a prospective pastor who is a recent seminary graduate.

Any minister in good standing serving a first call following graduation from seminary, who comes with any education indebtedness, shall be required to show evidence of having attended a financial planning workshop such as a Fiscal Fitness workshop sponsored by the Board of Pensions, or other financial planning workshop. If the minister has not attended such a workshop, he/she shall be required to do so within twelve months of start-up. The cost of registration, accommodation and travel for such a workshop is to be considered legitimate reimbursable expense from continuing education allowance.

Adopted by Presbytery April 2002

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